ALSA Regular Monthly Meeting June 12, 2012

Meeting was called to order at 8:05 pm EST by President, Ken Forster (All times posted are EST, if not noted)

Roll Call:

Members Present:

President Ken Forster

V. President

Treasurer (Non Board)Patti Wattigney (Excused herself at 8:31 pm, after Treasurer Report)

Secretary Keith Wattigney

Board Members:

Allen Davis

Trish Brandt-Robuck (Joined 8:44 pm)

Larry Lewellyn

Office Manager: Robin Turell

Next Board Meeting: Tuesday July 10, 2012 at 8:00 pm EST

Office Business:

Robin Turell, Office Manager

1) All 2011 Shows have been inputted.

Treasurer's Report:

Treasurer Report for the Month of May 2012

1) All bank accounts have been reconciled.

Balance Sheet

May 31, 2012

Current Assets

Checking Accounts \$ 11,024 Investment Account 58,260 Cash – Memorials \$ 2,098

Total Current Assets 71,382

Total Assets \$ 71,382

Liabilities

Accounts Payable	\$ 0	
Total Liabilities	<u>\$ 0</u>	
Equity	<u>\$ 71,382</u>	
Total Liabilities & Equity	<u>\$ 71,382</u>	
Cash Balance on Hand April 30, 2012		\$ 71,353
Receipts		
Membership Revenue Show Fee Revenue Grand National Revenue Judge Clinic Fees Memorial Youth Funding Other Revenue Total Receipts	\$ 1,650 2,295 0 375 0 36	\$ 4,356
Disbursements		
Office Move Other Expenses Handbook Printing Election Expense Bank / Credit Card Fees Grand National - Unused Premiums Office Contract Website Expenses BOD Expenses	\$ 0 0 1,326 0 120 -50 2,916 15	
Total Disbursements		<u>\$ 4,327</u>
Balance on Hand May 31, 2012		<u>\$ 71,382</u>

Allen motioned to approve the Treasurer Report. Larry seconded. Motion carried.

Proceedings:

Old Business:

1) The letter from the Regional Superintendent has been reviewed. A request will be made to the Regional Committee to review and update the guidelines for Regional Superintendents as to Income and Expenses.

New Business:

1) Letter from member:

I had made a suggestion and would like to know if you could please send out email blasts to advertise each ALSA show. All of the shows could use all the advertisement we can get. Thanks so much for your help with this.

This will be done.

2) A new Resolution of the Directors pertaining to the number of Board of Directors was submitted to the Board.

Keith motioned to accept the new Resolution of the Directors to go back to the seven member Board of Directors using the two alternates from the 2012 election to fill the positions to give the membership more diverse representation from the different regions. Trish seconded. Roll call vote: Allen-Yes; Keith-Yes; Larry-Yes; Trish-Yes. Motion carried.

Larry Lewellyn has accepted the one year vacancy of Staci Forshee and Ken Forster has accepted the two year vacancy of Marilyn Nenni.

Committee Reports:

Alpaca Committee: (liaison: Allen)
 Chair: Kevin Sullivan
 No Report

2) Election Committee: (liaison: Allen) Chair: Lougene Baird

No Report

3) Ethics: (liaison: Keith) Chair: Jim Doyle

A) Matter of ex BOD Member Cathie Kindler posting information from ALSA Executive Session on the SSLA web site.

05-18-12 Ethics report.

Below are the opinions of the Ethics committee regarding Cathie Kindler.

- 1. ALSA Judging license be revoked
- 2. The original suspension of 2 years be reinstated.

Jim Doyle

Chair ALSA Ethics Committee

From: Jim

Sent: Fri, Jun 1, 2012 8:45 am

Subject: Recommendations for C. Kindler

The Ethics Committee has been asked to visit C. Kindler's misbehavior a second time and to clarify our first recommendation.

The Ethics committee feels that C. Kindler's posting of confidential material from ALSA board meetings is an **ethics violation.**

She violated the following rules

Page 166 of ALSA Handbook

Section 6. BOD Conduct

(a) Items of expected behaviors of BOD members are: respect, confidentiality, responsibility of a timely response, opportunity of opinion on all issues, avoidance of conflict of interest. Threatening and/or slanderous emails to other BOD members are not acceptable.

(minutes 1-16-08)

(b) It is not appropriate for BOD members to post on an internet chat list since it could easily represent only a personal opinion or a personal agenda and not the opinion of the ALSA BOD. (minutes 10-23-08)

Page 156 of ALSA Handbook

Section 6. Member in Good Standing

A member in good standing is one who has paid the current membership fee or has a Lifetime membership. A member ceases to be in good standing upon:

- (a) Failure to pay the annual membership fee, or any subscription or indebtedness due to the Association.
- (b) Suspension due to infraction of ALSA rules, or
- (c) Permanent suspension by a two thirds (2/3) vote of the Board of Directors.

The Board may cause the name of such member to be removed from the register of members. Such a member may be admitted to the membership by the Board upon their receiving such funds, as they may consider satisfactory.

If she was not on the board at the time of the posting of confidential material then she violated the (Member in Good Standing) rule which makes her ineligible to be a judge.

Below are the opinions for the 2nd submittal of the Ethics Committee.

Recommendation regarding Cathie Kindler

- 1. ALSA Judging license be revoked (Webster Dictionary-to annul by recalling or taking back: repeal, rescind) She does not get it back ever.
- 2. The original suspension of 2 years be reinstated. She cannot take part in any ALSA functions for a period of two years, because her life time membership is not in good standing.

Larry motioned that Cathie Kindler's ALSA membership be suspended for a period of two years effective immediately (June 12, 2012) and in accordance with Section 2, Violations and Penalties, Part 3 Penalties, b & c page 145 and 146 of the ALSA Handbook not be able to participate in or at any ALSA function due to her Unethical and Unprofessional behavior according to the current ALSA Handbook and the findings by the Ethics Committee. Keith seconded. Motion carried unanimously.

The liaisons' have the BOD's approval to notify the appropriate Committees of the above motion before the minutes are posted.

4) Fiber Committee: (liaison: Larry)

Chair: Cindy Ruckman

To: ALSA Board of Directors

Subject: ALSA Llama Fleece Committee Report for June 2012

ALSA BOD Meeting Date: June 11, 2012

Dear ALSA Board of Directors,

The Llama Fleece Committee would like to make the following recommendations:

1. In an effort to clarify confusion regarding points awarded for llama fleece, page 33 of the new handbook (35/188 of the online document toolbar), D. 4 states: There are no points recorded for Champion and Reserve Champion at Halter, Performance Cart Driving, or Fiber. These achievements are recognized under ALSA Champion and Elite Champion Awards. (per Robin Turell at the ALSA Office, "Halter" should not be here. Grand & Reserve Champions in the Halter division are awarded points; Performance divisions are not awarded points). The "Points Chart" (187/188 of the online document toolbar) does not exempt any Champions/Reserve divisions and therefore it could be interpreted that animals earning a Grand and/or Reserve Champion will receive points based upon their division and not just their class. Additionally, Section O, 3, h (pg 100, 102/188 of the online document toolbar) states: Grand Champion and Reserve Grand Champion points will be given in each fiber division, Double, Single and Suri. The champions will be decided by the highest points scored on the fiber score card. In case of a tie, the judge will determine which criteria to use to break the tie. All of that being said, it is our recommendation that ALSA Points are awarded the any Grand and/or Reserve Fiber Champion and that everything should be tabulated as it is for Halter divisions.

- 2. Pursuant to Item 1, we recommend the word "fiber" from page 33 D4 for the 2013 18th Edition of the ALSA Handbook.
- 3. Pursuant to Item 1, we recommend that ALSA eliminate the ALSA Fleece ROM and ALSA Fleece Champion and replace these awards with ALSA Walking Fleece ROM, ALSA Shorn Fleece ROM, ALSA Walking Fleece Champion and ALSA Shorn Fleece Champion (tabulated via the results of each divisions classes). We believe that the addition of separate lifetime fleece championships will encourage participation and add clarity to the ALSA Fleece Championship status.

Other discussion points include:

- 1. Updating the ALSA Fleece Scorecards with the updated ALSA logo and reorganizing the placement of criteria so that "Cleanliness & Preparation" are at the bottom;
- 2. Updating the Llama Fleece Judges Manual so that it is updated for the August 2012 Llama Fleece Judges Clinic;
- 3. Considerations for new scorecards as of January 1, 2013

Respectfully submitted, Cindy Ruckman ALSA Llama Fleece Committee

Tabled for BOD to review.

5) Finance & Budget Committee: (liaison: Larry) Chair:

Covered under the Treasurer Report.

- 6) Grand National Committee: (liaison: Ken) Chair: Malcolm and Carol Ann Tallman
- A) Exhibitor's with disabilities ALSA form needs approval.

 Larry motioned to approve the form. Keith seconded. Motion carried.
- B) The Grand National Committee is right on schedule with our plans for the special 2012 Anniversary Show. The trophies have been selected and the ribbon order has been placed.

We would also like to announce our two new superintendents. Steve Quackenbush from Colorado will be the Performance Superintendent and Sharilyn Ramsey from Nebraska will be the Fiber Superintendent. We would also like to announce that our Fiber Judge will be Maryan Baker from California.

We look forward to seeing everyone in October for this very special event - the 15th Anniversary of the ALSA Grand National! Many of you have already seen the wonderful logo for this year designed by Becky Raber. Hopefully this will get you excited for the fun that we are planning.

Carol Ann Tallmon

Chair, Grand National Committee

7) Handbook Committee: (liaison: Larry) Chair: Marcie Saska Agnew No Report

8) Judge's Committee: (liaison: Allen)

Chair: Barb Harris

A) Tabled from May meeting

Judges' Committee Report May 2012

The committee has been reviewing requirements for an ALSA judge to become an ALSA instructor. Reviewing previous handbooks and guidelines it has come to our attention that key wording has been lost over time regarding the criteria for an ALSA judge to become an instructor. The following is the current wording as it appears in the 17th Edition.

C. The Judges' Committee makes recommendations to the Board of Directors for instructors, assistant instructors and apprentice instructors.

1. An instructor must be a member in good standing, a licensed Llama or Alpaca Judge and have prior instructor experience. To be placed on the recommendation list, an Instructor must first successfully complete at least two (2) approved ALSA Judging Clinics as an Assistant Instructor with a favorable evaluation from the Instructor. All instruction materials must be approved by the Judges' Committee.

During the tenure of Virginia Christensen as the chair of the Judges' Committee the current chair had discussions with her as to the requirements for a judge to become an instructor. This was in relationship to

the current Judges' Committee chair's position as chair of the Education Committee. It was covered at that time that a Level 3 judge needed to complete at least two (2) Assistant Instructor positions in their chosen discipline (i.e. Ilama halter/performance, alpaca halter performance, Ilama fleece or alpaca fleece). As the wording stands at this time a fleece judge who had completed two assistant instructorships with favorable reviews could at this time also apply for a position as a Ilama or alpaca halter/performance judge.

Therefore we would like the following change to the above paragraph:

, an Instructor must first successfully complete at least two (2) approved ALSA Judging Clinics as an Assistant Instructor, in their chosen discipline, with a favorable evaluation from the Instructor.

In addition we would like to make a correction to the following wording in the opening line:

1. An instructor must be a member in good standing, a licensed Llama, Alpaca or Fleece Judge with five (5) years judging experience and have prior instructor experience.

The conversation with Virginia further clarified, back at that time, that the list of instructors available for clinics was only changed if an instructor requested to be removed or due to violations and/or disciplinary actions was removed from said list. It appears that has not been followed and instructors have been left off for reasons unknown.

At this time the committee wishes to propose that the Standard Operating Procedure for maintaining the list of approved ALSA Instructors be as follows:

An ALSA instructors and assistant instructor list will be maintained by the ALSA Judges' Committee based upon the following criteria:

- Completion of requirements to become a certified ALSA Instructor.
- Maintain within the Instructor's Judges file a list of clinics instructed and reviews of said clinics.
- Maintain within the Instructor's Judges file any complaints or disciplinary actions directly related to their position as an instructor.
- Any requests by said instructors to take a leave of absence or retirement.

Using said criteria the ALSA Judges' Committee will at least once a year review the ALSA Instructor and Assistant Instructor list with subsequent recommendations to the Board of Directors.

The ALSA Judges' Committee will at review any complaints of an instructor submitted to this committee and will investigate said complaints. If complaints are validated disciplinary action will be reviewed by the ALSA Judges' Committee and then recommended to the ALSA Board of Directors.

Disciplinary action will be based on the severity of the complaint and could include, but not limited to, any of the following:

- Letter of warning to be placed in said instructors file.
- Suspension as an instructor with the requirement that said instructor will be required to reenter the ALSA Instructors Program and complete all levels of that program satisfactorily.
- Revocation of instructor's certification without possibility of reinstatement as an instructor.

The committee would like to also clarify that all ALSA Judge's files are the property of the ALSA Judges' Committee and will be maintained at all times by said committee.

Respectfully submitted< ALSA Judges' Committee Barbara Harris – Chair Patti Morgan Kevin Sullivan

Deb Yeagle

Keith motioned to approve the May Report as written. Larry seconded. Motion carried.

B) June report

ALSA Judges' Committee Report June 2012

The committee was asked to review two items and provide our thought and input on them.

The first item dealt with a complaint filed against a judge who is currently under suspension. After much deliberation the committee felt this was an ethics issue decided to defer this issue to the Ethics committee.

The second item deals with the following rule as it appears in ALSA Handbook 17th Edition Part U Ethics, Section 4 - Judges:

C. Judge must not have personal contact with exhibitors (other than a brief greeting) until after the entire show is over. Examples of personal contact include but are not limited to: talking to exhibitors outside the ring, riding together, dining together, visiting in the barn, and viewing sale animals or attending llama or alpaca sales in conjunction with the show they are judging.

After discussion we believe that this rule is important. It clarifies what is considered acceptable behavior by a judge. In this era of smaller shows where most judges know many of the exhibitors many times something innocent can be misconstrued which could lead to the questioning of a judge's integrity.

We do want to clarify though that shows that have dinners or potlucks that are available for all the exhibitors to attend may invite their judge(s) to also attend provided the judge(s) is(are) allowed to obtain their food without the presence of exhibitors and are seated in an area which can be secured from any exhibitors who are still showing.

The committee has also submitted a proposal to both the Alpaca Committee and the Fleece Committee to make all ALSA judges equal as in doing away with Level and Senior designations and allowing recertification through CEC credits. This proposal has been suggested so as to remove any possible suggestion that there is discrimination against any of ALSA's judges.

Because this is a major change the Judges' Committee is aware of the need for the Alpaca and Fleece Committees to discuss and decide the best way to possibly adopt such a change. We are open to them for any discussion on this topic and hope that a decision granting equality to all ALSA judges can be put forth for implementation in January 2013.

We would also like to obtain board approval for a Beginners/Advanced Llama Judging clinic with a breeders segment to be hosted by Sally and Jeff Rucker, owners of Stage Stop Llamas. Their ranch is located in a central location in Colorado. Tentative dates will be in May or June of 2013. If approved Judie Moser will be the instructor with Barb Harris as her assistant.

Respectfully submitted, ALSA Judges' Committee Barb Harris – Chair Patti Morgan Kevin Sullivan Deb Yeagle Larry motioned to approve the above mentioned Beginners/Advanced Llama Judging clinic as to location, time, instructor and assistant instructor. Allen seconded. Motion carried.

Allen motioned to approve the June report as written. Larry seconded. Motion carried.

9) Membership Committee: (liaison:)

Chair:

No Report. Need liaison and Committee Chair

10) Nomination Committee: (liaison: Trish)

Chair: Carolyn Myers

No Report.

11) Performance Committee: (liaison: Trish)

Chair: Eileen Ditsler

12) Policy & Planning Committee: (liaison: Ken)

Chair: Barb Harris

No Report.

13) Promotion Committee: (liaison: Keith)

Chair: None *No Report*.

14) Protest Committee: (liaison: Keith)

Chair: Robin Sturgeon

No Report.

15) Publications Committee: (liaison: Larry)

Chair: *No Report.*

16) Regional Committee: (liaison: Keith)

Chair: Cheryl Juntilla

A)

Joy Pedroni has asked for permission to hire Margaret Drew as a second performance judge. We have checked with the Judges Committee and confirmed that she has six years experience and will be sending that Committee the information needed to update her file regarding the other criteria (number of shows, etc.) Having two performance judges will make those classes go faster and be a benefit to the exhibitors.

The cost would only be her \$300 fee for one day and a meal or two on the day she judges. She will be attending the show anyway, so will pay for her own hotel and travel expenses. She will have animals entered in halter classes only, so there should not be any conflict of interest problem according to Part U, Section 5 (D) of the Handbook. To avoid even the appearance of a conflict I would request that the show schedule be adjusted so that all of the halter classes be completed before the performance classes begin. That way there will be no reason for the two judges to have any conversations before the halter classes.

It turned out that the cost of the facility is going to be much less than estimated in the original proposal approved by the Board at its March 13 meeting. At that time the cost was projected to be approximately \$1,466. When Joy drove up to Red Bluff, she was able to book a different part of the Fairgrounds which will only cost about \$750. With the money saved on the facility, there should be more than enough to cover the cost of a second judge.

Please submit this request to the other Board members and let us know as soon as possible if it is approved. Thank you.

Cheryl J.

Trish motioned to accept the addition of Margaret Drew as the second performance judge. Keith seconded. Motion carried.

B)

Regional Championship Committee Report for June 12, 2012

- 1. Jim Doyle resigned as Superintendent of the Central Regional Championship when he was nominated to run for the Board of Directors in order to avoid any conflict of interest between the duties of the two positions. Penny Thomas has agreed to take over for him and we request that the Board formally approve her as Superintendent of the Central Regional Championship.
- 2. It was discovered that an ALSA show to be held in conjunction with one of the Regional Championships was incorrectly listed on some event calendars as being sanctioned by another show association. That error has been addressed and corrected.
- 3. The Committee requests that the Board approve the request for a second performance judge for the Southwestern Regional Championship previously submitted via e-mail.

Thank you.

Cheryl Juntilla

Regional Championship Committee Chair

Trish motioned to accept the above (Part B) report. Allen seconded. Motion carried.

Thank You Jim Doyle for serving as the past Central Regional Championship Superintendent.

17) Show Management Committee: (liaison: Allen)

Chair: John Maddy

No Report.

18) Web Site Committee: (liaison:)

Chair: none *No Report*

19) Youth Committee: (liaison: Larry)

Chair: Susan Leslie

No Report

EMAIL MOTIONS AND/OR ACTIONS:

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05-15-12 Minutes for May 8, 2012 submitted for approval.
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05-15-12 Keith-yes, Trish-yes

05-21-12 Allen-yes

05-22-12 Larry-no response; Ken-yes

05-22-12 May 8, 2012 Minutes approved.

B)

05-14-12 Allen: MOTION TO SEND (2) E-MAIL BLAST FROM ELECTION

COMMITTEE.

05-14-12: Trish seconded

05-14-12: ALLEN-YES; Trish-yes; Larry-yes

05-15-12: Keith-yes

05-15-12: Motion carried

C)

05-22-12 Keith: Makes a motion for Allen Davis to be accepted to judge the Rocky Mountain regional.

05-22-12 Larry seconded.

05-22-12 Keith-yes; Larry-yes; Trish-yes

05-23-12 Ken-yes

05-23-12 Motion carried

D)

05-22-12

The Grand National Committee has made our selection, with the BOD's approval, of our Fiber Superintendent and the Fiber Judge.

We have chosen Sharilyn Ramsey as the Superintendent. She lives near York, NE and has been a fleece judge and has helped with the decorating and check in at the Grand National. She has been the Hobo Show Fiber Superintendent.

Our selection for Fiber Judge is Maryan Baker. We all know that Maryan is an excellent fiber judge and with her as the judge we will be able to only have one judge instead of two. This will save the National Committee the expenses of the second judge which would be substantial.

We have spoken to both of these ladies and they are both thrilled with the opportunity to serve in these positions if approved.

Could we please ask the BOD to take an e-mail vote as soon as possible so that we can get their contracts out and Sharilyn can get started with her job.

We are still working on the selection of our Performance Superintendent and will let you know as soon as we can.

Thanks,

Carol Ann Tallmon

05-22-12 Trish: I move to support the fiber superintendent Sharilyn Ramsey and fiber judge, Maryan Baker, selection of the GN committee

05-22-12 Keith seconded.

05-22-12: Trish-yes; Keith-yes

05-25-12: Allen-yes; Larry-absent

05-25-12

The National Committee now has the selection for our Performance Superintendent. Steve Quackenbush is in Colorado and has served as the performance supt. for the Rocky Mountain Region on several occasions. He came highly recommended to us and after talking to him, he is eager to work on the National level.

Once again, if you could please get the BOD to vote by e-mail so that we can have these three people finalized, we would greatly appreciate it.

Thank you,

Carol Ann Tallmon

05-29-12: Trish: I move to accept the recommendation of GN committee, for performance superintendent, Steve Quackenbush.

05-29-12: Allen-yes; Trish-yes

06-05-12: Keith-yes

06-06-12: Larry-absent; Ken-yes

06-06-12: Motion carried.

Note: Board thanks Kenny Steward for his years of service as National Performance

Superintendent.

Keith motioned to adjourn. Larry seconded. Motion carried. Meeting adjourned 10:37 pm.

Minutes submitted by Keith W.

RESOLUTION OF THE DIRECTORS ALPACA AND LLAMA SHOW ASSOCIATION, INC.

(the organization)

WHEREAS on February 7, 2012; Stacie Forshee was removed from the ALSA Board of Directors for missing 3 consecutive BOD meetings as stated in the ALSA Bylaws. As there were no alternate candidates remaining from the 2011 election; the position was not filled and BOD number was dropped to six members per approved motion.

WHEREAS on March 20, 2012: Marilyn Nenni resigned from the ALSA Board of Directors. As there were no alternate candidates remaining from the 2011 election; the position was not filled and BOD number was dropped to five members per approved motion dated April 10, 2012.

WHEREAS per ALSA Bylaws; ARTICLE III - Board of Directors; Section 1. Number.

The number of directors shall be not less than five or more than nine. The exact number of directors, within the range of the above, shall be fixed and may from time to time be changed by a resolution adopted by the Board of

Directors. Any reduction of the authorized number of Directors does not remove any Director prior to the expiration of such Director's Term of office.

The undersigned, being the Board of Directors of the organization, a Wisconsin Corporation, by unanimous consent in writing pursuant to the authority contained in the corporate law of the State of Wisconsin and within the association bylaws Article III, Section 1. Number; do hereby consent to the following action of the organization, to begin as of the 1st of July, 2012 per the June 12, 2012 ALSA minutes.

BE IT RESOLVED: The organization's Board of Directors shall be fixed at seven directors using the alternates from the 2012 election to fill the remaining terms of Stacie Forshee and Marilyn Nenni.

BE IT RESOLVED: This resolution supersedes any previous resolutions on this matter.

BE IT RESOLVED: This resolution may be signed by the directors in as many counterparts as may be necessary, each of which so signed shall be deemed to be an original, (and each signed copy sent by electronic facsimile transmission shall be deemed to be an original) and such counterparts together shall constitute one and the same instrument and notwithstanding the date of execution shall be deemed to bear the date as set forth above.

Kenneth Forster 06-12-2012

Allen Davis 06-12-2012

Ken Forster President Date

Allen Davis

Date

6/12/2012

Keith Wattiguey 06-12-12

Larry Lewellyn June 12, 2012

Keith Wattigney Date

Larry Lewellyn Date

Trish Brandt-Robuck Date

CONSTITUTING ALL OF THE DIRECTORS

June 13, 2012 Cathie Kindler 178 Llama Valley TRL #6030 Ellijay, GA 30540-0894

Ken Forster ALSA President 8911 Hwy 32 Forman, ND 58032

32 USPS Priority Mail #420 30540 9405 5036 9930 0044 5596 79

Dear Ms. Kindler

This letter serves to inform you that the ALSA Board of Directors has taken additional disciplinary action as results of an Ethics Committee investigation concerning the posting of ALSA information on the SSLA website. The complete report can be found on the ALSA website in the June 12, 2012 minutes.

At this time the ALSA Board of Directors has suspended your ALSA membership for a period of two (2) years effective June 12, 2012. During this two year period you must follow all rules of suspension per the ALSA 17th Edition Handbook; Part V; Section 2: A-3b and A-3c copied below.

- b. Suspension of such persons for any period from showing or having others show, exhibit or train for that person. A suspended person is forbidden for the time specified in the sentence to hold or exercise office in ALSA or any Sanctioned Show, from privilege of taking any part whatsoever in any Sanctioned Show, and is excluded from all show grounds during Sanctioned Shows, as an exhibitor, participant or spectator.
- c. Suspension of any llama(s) or alpaca(s), completely or part owned, of such a person at the time of the alleged violation. The Protest Committee or Board of Directors may at a later date remove the suspension of said llama(s) or alpaca(s) if a sale thereof is made in such a manner as to be a bona fide

transaction and not with the intention of relieving the suspended owner of penalty.

This suspension should serve as a strong warning that your conduct will continue to be monitored and that another incident involving ALSA Rules will result in more severe disciplinary action, up to and including your ALSA membership being revoked.

Sincerely

Ken Forster ALSA President

Your Item's Status: Your item was delivered at 11:28 am on June 16, 2012 in ELLIJAY, GA 30540